

# **SAFETY POLICY**

"Remember the door to safety swings on the hinges of common sense."

#### **ATNS PUTS SAFETY FIRST**

Safety is paramount in all ATNS activities. We are committed to implementing, developing and improving appropriate strategies, management systems, processes and procedures to ensure that all our activities uphold the highest level of safety performance and meet national and international standards and expectations.

As a result we will work with the aviation community on all our activities to:

- · give safety the highest priority;
- · strive to achieve the ATNS safety strategies; and
- adopt a proactive approach to continuous safety improvement.

#### SAFETY MANAGEMENT APPROACH

ATNS maintains a Safety Management System which:

- maintains a Safety Management System for all its activities in compliance with the South African Civil Aviation Regulations and Technical Standards;
- · ensures that all safety regulatory aspects of its activities are properly addressed;
- · assesses the safety implications of its activities;
- mitigates Risk as low as reasonably possible;
- encourages the exchange of safety information and extracts lessons learnt related to safety risk in a judicious manner;
- · promotes an open and just reporting culture for safety occurrences;
- · identifies, coordinates and monitors safety improvement initiatives; and
- · promotes and adopts international best practises for the Safety Management Systems.

## **BOARD AND EXECUTIVES COMMITMENT**

Top level management leads Safety Management by:

- promoting safety culture within and outside of ATNS;
- providing skilled and trained resources;
- ensuring that proper levels of competency are maintained;
- · regularly reviewing safety results and processes;
- · leading communication on Safety Management issues; and
- ensuring that all accountabilities and responsibilities are understood.

### **ALL EMPLOYEES**

Irrespective of your position within ATNS we ALL have a responsibility for working in a safe manner. The application of an effective Safety Management System is integral to all our activities with the objective of achieving the highest level of safety standards and expected performance. Everyone has an individual responsibility for their own actions and managers are responsible and accountable for the safety performance within their own areas of responsibility.